

# Superintendent Report

School Board Meeting

January 22, 2019

## Our Mission

**Empowering students with knowledge and skills to succeed.**

## Our Vision

**To be the school district of choice, inspiring excellence in academics, arts, and activities.**

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

### **1. Weekly District Status Report Summary from December 14 & 21, and January 4 & 11.**

#### **A. Information, Communication, and Correspondence**

##### **• News from Around the State and Beyond**

Health: Study documents state assessments' impact on students' stress levels

Groundbreaking study examines effects of screen time on kids

Referee shortage hamstrings high school sports

Study: More than 1.3 million high school students started vaping in the past year

Research: Studies consistently find correlation between education spending, student outcomes

Research: How to make sure your math anxiety doesn't make your kids hate math

Politics: Governor-elect Tim Walz selects education commissioner

Three workplace trends every high schooler should prepare for

Report shows importance of early STEM lessons

Rethinking edtech amid parent concerns over K12 screen time

Preparing students for yet-to-be-created jobs

Sports: NRHEG's first female wrestler

##### **• 2019 MSBA Leadership Conference**

##### **• April 25, 2019 School Board Meeting Date Change**

##### **• Facility Planning Update and Work Session**

##### **• January 7, 2019 School Board Organizational Meeting**

##### **• Nurse Substitute Needed**

##### **• MSBA Negotiations Seminar**

##### **• Building and Grounds Committee Meeting Planned**

##### **• One Act Play**

##### **• The Trust Edge Experience**

### **2. Board & Administrator for Board Members Monthly Publication – December 2018 Reflection - I have provided a brief reflection on a few of the articles from the December publication. I hope you have had an opportunity to read and reflect.**

- Policy, strategy key to increased achievement – The author shares his experience as a former superintendent in aligning policies and strategic planning together to positively impact

student learning. He shared a challenging decision and process in which the District put into action a “theory of action” that led to decision making based on what is best for children even though it may not be what is easiest for staff.

- Email response resource helps board – The article shares an example in which a superintendent created an e-mail response resource (School Board Member Advice – The Email Dilemma) to help board members respond to emails they receive. I have provided a copy for you.
- 5 ways to concentrate on better board governance – The article provides five areas where board members encounter role confusion and how to handle them including:
  1. Respective Roles and Responsibilities – Remembering the Board makes policy, supervises the superintendent, and approves a budget while the superintendent is charged with implementing policy and managing the day-to-day operations of the school district.
  2. Remembering Board has 1 Employee – Board supervises Superintendent and Superintendent is charged with ensuring the rest of employees in the district are properly supervised.
  3. Loyalty to the position of board member – Board members must always act on behalf of all children in the district.
  4. Board functions as a Whole – Power is through the full board and not any one individual.
  5. Board member power at the Board table – Board members power exists only during a duly called board meeting.
- Keep this in mind about your board service – The article reinforces that change in policy happens at the Board table and results from the decisions made by the full board and not by any one individual board member.

**3. Facility Planning Update and Board Work Session** -- A special work session is planned for **Monday, February 4, beginning at 5:30 pm in the Secondary School Library Media Center.** A light dinner is planned and will be available starting at 5:15 pm. The focus of the work session will be planning for the April 9 election.

**4. MSBA Negotiation Seminars** – MSBA is offering its Negotiations Seminar to help board members to prepare for negotiations. I encourage Board members to attend. I have listed below the dates and locations of the seminars closest to us. Registration starts at 8:30 am and the seminar is from 9:00 am to 2:30 pm. Please let Sue know ASAP if you would like to attend and which date. I will make every effort to attend with you.

Tuesday, February 5	St. Peter	Advanced Registration closes January 31
Wednesday, February 27	Mankato	Advanced Registration closes February 25
Thursday, February 28	Rochester	Advanced Registration closes February 25

**5. Building and Grounds Committee Meeting Planned** – A joint meeting between the Building and Grounds Committee and representatives of the New Richland City Council will be meeting on Tuesday, January 29, beginning at 6:00 pm in the Board Room to review the current lease agreement for Legion Field. Maintenance-related interests will be discussed.

**6. The Trust Edge Experience** – MSBA is offering a two-day Trust Edge workshop in St. Peter on Sunday, March 17, from 6:30 pm to 9:30 pm and then on Monday, March 18, from 8:30 am to 3:30 pm. The Trust Edge Experience workshop is based on the work of David Horsager who was the

keynote speaker at the opening session of the MSBA Leadership Conference. Please let me know if you have interest in learning more about the workshop or you can also visit MSBA's website.

Thank you for all you do!

Dale N. Carlson, Ph.D.